

Claremont P.S.

SCHOOL IMPROVEMENT PLAN FOR STUDENT ACHIEVEMENT AND WELL-BEING

ELEMENTARY: Continuous Learning and Improvement

UPDATED AS OF ...

October 2nd, 2018

| DATA | | ELLINETY TAKES CONTINUOUS Learning and impro | |
|---|---|---|--|
| | NT ACHIEVEMENT | CONTEXTUAL/EQUITY OF OUTCOMES | ATTITUDINAL |
| | | Faces on the Data Trends: | SCHOOL CLIMATE SURVEY DATA ~ 2017-2018 |
| NUMERACY EQAO Trends (Cohort) Grade 3 (Level 3/4) 12/13 13/14 14/15 15/16 16/17 76% 100% NA 94% 94% (13/17) (16/16) (15/16) (14/21) | LITERACY EQAO Trends (Cohort) Grade 3 (Level 3/4) 12/13 | Our Faces Data shows that it's our boys who are struggling with self-regulation and behaviour. Our theory is that lack of engagement is contributing to this. | • 4.2% (4/96) of students report that no one recognizes when they are feeling sad, anxious, hopeless, stressed, angry, confused, wired or some other emotion (which is a decrease from 8.5% (7/85) on the 2016 survey • 10.3 % (9/87) of students report that they feel unsafe in the gym change rooms which is an increase from 7.6% (6/85) on the 2016 survey • 15.4% (14/91) of students report that they feel unsafe on school buses |
| | | | |

GOALS

| GOALS | | | | | | | |
|--|----------|------|-------------------------------|---|--------|-------|----------------------------------|
| LITERACY | NUMERACY | | | | | | |
| STUDENT LEARNING OUTCOMES | | то % | # OF STUDENTS THIS REPRESENTS | STUDENT LEARNING OUTCOMES | FROM % | то % | # OF STUDENTS THIS REPRESENTS |
| PRIMARY READING – EQAO RESULTS | 84% | 87% | 7/8 | PRIMARY MATH – EQAO RESULTS will increase | 68% | 87% | 7/8 |
| PRIMARY WRITING – EQAO RESULTS | 72% | 87% | 7/8 | JUNIOR MATH – EQAO RESULTS will increase | 64% | 71% | 10/14 |
| JUNIOR READING – EQAO RESULTS | 86% | 85% | 12/14 | INTERMEDIATE STUDENTS – GR 7 NUMBER SENSE AND NUMERATION: | | 84% | 18/21 |
| JUNIOR WRITING – EQAO RESULTS | 100% | 85% | 12/14 | students achieving above 70% | 81% | 0490 | 10/21 |
| INTERMEDIATE STUDENTS – GR 7 READING: students achieving above 70% | | 70% | 15/21 | INTERMEDIATE STUDENTS – GR 8 NUMBER SENSE AND NUMERATION: | 0.04 | 0.204 | 10/01 |
| INTERMEDIATE STUDENTS – GR 7 WRITING: students achieving above 70% | 62% | 65% | 14/21 | of students achieving above 70% | 89% | 92% | 19/21 |
| INTERMEDIATE STUDENTS – GR 8 READING: students achieving above 70% | 89% | 92% | 19/21 | | | | |

| INTERMEDIATE STUDENTS – GR 8 WRITING: students achieving above 70% | 78% | | | | | | |
|--|--------|------|-------------------------------|---|--------|------|----------------------------------|
| ENSURING EQUITABLE OUTCOMES / IDENTIFIED SUB-GROUPS | FROM % | TO % | # OF STUDENTS THIS REPRESENTS | ENSURING EQUITABLE OUTCOMES / IDENTIFIED SUB-GROUPS | FROM % | то % | # OF STUDENTS THIS REPRESENTS |
| PRIMARY READING for students with special education supports | 60% | 100% | 1/1 | PRIMARY MATH for students with special education supports | 40% | 100% | 1/1 |
| PRIMARY WRITING for students with special education supports | 60% | 100% | 1/1 | JUNIOR MATH for students with special education supports | 50% | 100% | 2/2 |
| JUNIOR READING for students with special education supports | 75% | 100% | 2/2 | INTERMEDIATE STUDENTS – GR 7 NUMBER SENSE AND NUMERATION: | 33% | 5006 | 1/2 |
| JUNIOR WRITING for students with special education supports | 100% | 100% | 2/2 | with special education supports | | 50% | 1/2 |
| INTERMEDIATE READING for students with special education supports – GR 7 | | 50% | 1/2 | INTERMEDIATE STUDENTS – GR 8 NUMBER SENSE AND NUMERATION: | 50% | 50% | 24 |
| INTERMEDIATE READING for students with special education supports – GR 8 | 75% | 78% | 3/4 | with special education supports | | 50% | 2/4 |
| INTERMEDIATE WRITING for students with special education supports – GR 7 | 33% | 50% | 1/2 | | | | |
| INTERMEDIATE WRITING for students with special education supports – GR 8 | 50% | 53% | 2/4 | | | | |

WELL-BEING FOCUS AND INITIATIVES:

Based on data informed school need using the (Aligned and Integrated Model from SMH-ASSIST)

Goal: To create a healthy, safe, inclusive and caring school environment that fosters resiliency within our students.

Commitments:

- Implement self-regulation, mindfulness and growth mindset learning strategies into daily teaching practices in all classrooms
- Set school-based/classroom based norms for how we will treat one another
- Identify students at risk /emotionally/socially/ marginalized

STUDENT LEARNING NEED (Literacy and Numeracy)

Numeracy:

- Fluency and automaticity with basic facts and procedures
- Problem Solving skills with a focus on reasoning and proving
- Development of self-efficacy, resiliency, and a growth mindset

Literacy:

- To further develop writing stamina (Primary Division)
- To develop writer's voice through the use of descriptive language (Junior Division)
- Use of conventions (e.g., grammar, spelling, punctuation, usage) and vocabulary in written forms

INTENDED EVIDENCE OF IMPACT:

- Students will report a greater sense of belonging / connectedness on school climate survey
- Students will demonstrate an increased ability to self-regulate
- Student engagement will increase

EDUCATOR LEARNING NEED (Literacy and Numeracy)

Numeracy:

- Effective implementation of Number Talks, math minutes and math games
- Provide rich, authentic, open-ended tasks to engage students in multi-step problem solving, modelling the steps with a gradual release of responsibility
- Development of a greater understanding of growth mindset and its impact on how our students learn

Literacy:

- Provide more opportunities for quick writes to generate ideas and increase writing stamina (Primary Division)
- Increase writing engagement, particularly with our boys, through the use of voice and choice (Junior Division)
- Balanced approach to literacy instruction (modelled, shared, guided, independent)

| Ongoing opportunities to receive an goals and success criteria | nd act upon descriptive feedback based on c | co-constructed learning | Provide descriptive feedback and opportunities for students to act on feedback | | | | | |
|--|---|---|---|--|--|--|--|--|
| Proportional learning outcomes for lost outcomes students with exceptionalities in the | dentified in-risk student groups, with a focus | LITERACY/EQUITABLE OUTCOMES for Identified Student Groups Differentiation to meet the diversity of students' learning needs Use of technology to allow students equitable access to tasks and information (e.g. Google Read of On-going / frequent monitoring (Faces on the Data) and implementation of individualized targeter interventions | | | | | | |
| Proportional learning outcomes for lodivision and students with exception | dentified in-risk student groups, with a focus | on students in the junior | DifferentiationUse of technolog | TABLE OUTCOMES for Identified Students on to meet the diversity of students' learning to allow students equitable access to tasks uent monitoring (Faces on the Data) and implement the control of the Data of the | ng needs and information | | | |
| SEF INDICATOR | TARGETED EVIDENCE INFORMED STRATEGIES | LEVERAGING | DIGITAL | TEACHER WILL: | STUDENT WILL: | | | |
| Numeracy | Numeracy | Numeracy | 1 | Numeracy | Numeracy | | | |
| 4.5: Instruction and assessments are differentiated in response to student strengths, needs and prior learning 4.6: Resources for students are relevant, current, accessible and inclusive and monitored for bias 4.1: A culture of high expectations supports the belief that all students can learn, progress, and achieve | A balance of shared, guided and independent learning set in a supportive and stimulating environment Teaching through and about problem solving Differentiation to meet the diversity of students' learning needs | Technology is a tool unlearning and increase Digital resources are and students to exploate identify and solve properties. The physical environmental facilitates peer-to Students have the opportuners, small groups large groups | engagement accessed by teachers are real world data and problems by creating ative solutions ment is laid out in a way o-peer collaboration. portunity to work in | Scaffold student learning through a balanced approach (guided, shared, and independent approaches) Ensure that automaticity and procedural fluency are built through conceptual understanding Provide meaningful practice in a variety of ways Facilitate regular opportunities for Number Talks to occur in the classroom with a focus on use of common vocabulary to name student strategies Provide rich open-ended tasks to engage students in multi-step problem solving, modelling the steps with a gradual release of responsibility Encourage students to estimate and compare answers to estimate in order to check for reasonableness Foster an appreciation for mathematics as an important tool in daily living Provide differentiation to meet the diversity of students' learning needs | Demonstrate skill in carrying out procedures flexibly, accurately, efficiently and appropriately Use a range of mental math and operational strategies across strands and tasks Apply thinking and application skills when solving multi-step, multi-strand problems Feel safe to wonder and take intellectual risks Position themselves as mathematical thinkers and doers Develop self-efficacy, resilience, and a growth mindset | | | |

| Literacy | Literacy | Literacy | Literacy | Literacy |
|--|---|---|--|--|
| 4.5: Instruction and assessments are differentiated in response to student strengths, needs and prior learning 4.6: Resources for students are relevant, current, accessible and inclusive and monitored for bias 4.1: A culture of high expectations supports the belief that all students can learn, progress, and achieve | A balance of modelled, shared, guided and independent learning set in a supportive and stimulating environment Co-construction of learning goals, success criteria, exemplars, and anchor charts are used to inform timely and ongoing descriptive feedback to students Differentiation to meet the diversity of students' learning needs | Technology is a tool used to enhance student learning and increase engagement Using digital resources, students are supported in accessing a variety of texts, both fiction and non-fiction, that represent multiple viewpoints and perspectives The physical environment is laid out in a way that facilitates peer-to-peer collaboration. Students have the opportunity to work in partners, small groups, or interdependent large groups | Scaffold student learning through a balanced approach (modelled, shared, guided, independent approaches) Targeted teaching of writing skills Provide students choice in writing topic and form Model writing for students Allow time for the writing process (planning, drafting, revising, and publishing) Provide short daily writing tasks Demonstrate how conventions improve the writing for the reader and provide meaningful practice in a variety of ways Provide individualized feedback to students Provide differentiation to meet the diversity of students' learning need | Communicate information and ideas effectively to multiple audiences generate and develop ideas orally and prior to writing activities Increase their writing stamina and become more engaged in writing activities Co-construct/create classroom learning resources (learning goals, success criteria, anchor charts, exemplars) to support their learning Set goals for their own learning and act upon descriptive feedback received from peers and teachers |

Aligning Principal Leadership and Monitoring MAPPING OUT THE YEAR



Literacy Numeracy Well-Being Equity and Inclusion Leveraging Digital

| | | | | | | _ | 90.07 0 | | | | | |
|---|---|----------------------------|---|---|---------------------------------------|---|---|---------------------------------------|---------------------------------------|---------------------------------------|--|--|
| | RACY GOAL: To address the strengths and needs of all students and to ensure that all students have an I opportunity to become successful writers. | | | | | NUMERACY GOAL: To address the strengths and needs of all students and to ensure that all students have equal opportunity to become successful mathematicians. | | | | | | |
| | AUGUST | SEPTEMBER | OCTOBER | NOVEMBER | DECEMBER | JANUARY | FEBRUARY | MARCH | APRIL | MAY | JUNE | |
| Director's Meeting | Meeting 28 th | | Meeting 16 th | Meeting 13 th | Meeting 11 th | Meeting 15 th | Meeting 12 th | Meeting 26 th | Meeting 16 th | Meeting 7 th BIP/SIP | Meeting 11 th | |
| Family of Schools | Meeting 28 th | Meeting – week of 17-21 | | Meeting – week of 19-23 SSA | Meeting – week of 17-21 | Meeting — week of 21-25 | Meeting – week of 19-22 SSA | Meeting – week of 4-7 | Meeting – week of 23-26 | Meeting — week of 13-17 SSA | Meeting — week of 17-21 SIP Moderation last week of June/ first week of July | |
| Staff Meetings • Division & Department | Meeting 30 th | | Meeting 1 st | Meeting 5 th | Meeting 3 rd | Meeting 14 th | Meeting 4 th | Meeting 4 th | Meeting 1 st | Meeting 6 th | Meeting 3 rd | |
| School Improvement Team | | Meeting 25 th | Meeting 2 nd | Meeting 6 th | Meeting 4 th | Meeting 8 th | Meeting 5 th | Meeting 5 th | Meeting 9 th | Meeting 8 th | Meeting 4 th | |
| Principal Monitoring Instructional Rounds/Walking to Learn Critical Conversations | Ongoing | Ongoing | Ongoing | Ongoing | Ongoing | Ongoing | Ongoing | Ongoing | Ongoing | Ongoing | Ongoing | |
| Faces on the Data | | Meeting 25 th | | Week of November 5 th | Week of December 18 th | | Week of February 12 th | | Week of April 2 nd | Week of May | | |
| School Self- Assessment (SSA) | | | | SSA Due November 30, 2018 | | | | SSA Due March 7, 2019 | | SSA Due May 31, 2019 | | |
| School-Wide Consolidation (EQAO, OSSLT Plan) | Staff Meeting | Staff Meeting | Monitoring via staff meetings & BCI's | Monitoring via staff meetings & BCI's | Monitoring via staff meetings & BCI's | Monitoring via staff meetings & BCI's | Monitoring via staff meetings & BCI's | Monitoring via staff meetings & BCI's | Monitoring via staff meetings & BCI's | Monitoring via staff meetings & BCI's | Monitoring via staff meetings & BCI's | |
| Professional Learning • BCI | | | -Kindergarten Meeting 10 th -Gr. 1-6 Meeting 19 th | -Kindergarten Meeting 14 th -Gr. 1-6 Meeting 29 th | | -Kindergarten Meeting 11 th -Gr. 1-6 Meeting 29 th | -Kindergarten Meeting 13 th | -Gr. 1-6 Meeting 5 th | | | | |
| Professional Learning • Workshops/Training | | | | | | | | | | | | |

• Projects/Initiatives

| Budget/Expenditures | Release time for | |
|---------------------|------------------|------------------|------------------|------------------|------------------|------------------|--|
| | Faces Meetings | |